

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**OCTOBER 1, 2024**  
**5:30 P.M.**

**AGENDA**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE** led by Caleb Tidwell

**3. MOMENT OF SILENCE**

**4. APPROVAL OF AGENDA**

**Recommended Motion - to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes: Sept. 19, 2024, Board Meeting Minutes**

**B. Bids:**

**Bid #3768-Costa Rica Biology Trip**

**C. Community Use of Facilities:**

**FACILITIES USE**

**10/1/2024**

**Fees**

Blackman Middle

East Coast Sox, baseball practice,  
sports field, 9/20/24 – 7/1/25, \$18 per  
hour, \*retro review

Eagleville School

National MS Society, charity bike  
ride, cafeteria, gym, showers, parking  
lot, 10/4/24 – 10/6/24, \$2180

Oakland High

Campus Outreach, flag football,  
stadium/track, 10/6/24, \$402.50

Rockvale High

KPS TN, Indian cultural event, gym &  
cafeteria, 10/5/24 – 10/26/24, \$420 per  
day

Siegel High

Angels & Outlaws/Caitlynn Curtis,  
music video shoot, auditorium,  
9/15/24, \$285, \*retro review

Smyrna Middle

Ruthless, basketball practice, gym,  
12/1/24 – 6/30/25, \$18 per hour

**No Fees**

Barfield Elementary

The Center for Martial Arts, classes,  
classrooms, 9/30/24 – 10/2/24, no  
fees, \*retro review,\*\*In-Kind  
Agreement

John Coleman Elementary

Smyrna Junior Basketball League,  
practice, gym, 11/4/24 – 11/8/24, no  
fees

Rock Springs Elementary

Boy Scouts of America, meetings,  
cafeteria, 9/12/24 – 5/31/25, no fees,  
\*retro review

Rock Springs Elementary

Tennessee Hustle Basketball, practice,  
gym, 10/2/24 – 6/26/25, no fees, \*\*In-  
Kind Agreement

Thurman Francis

Girl Scouts of Middle TN, meetings,  
cafeteria, 10/17/24 – 10/16/25, no fees

Note: Facility use prior to 10/1/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**D. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Courtney Gregory	\$4,000.00	Blackman High	BHS Cheer Boosters	Coach - Competition Cheer
Heather Wortman	\$4,000.00	Blackman High	BHS Cheer Boosters	Coach - Competition Cheer
Barry Wortman	\$6,000.00	Blackman High	School Funds - Athletics	Facility Supervision
Alicia Bonnington	\$1,000.00	Blackman Middle	School Funds - Basketball Cheer	Coach - Basketball Cheer

Jennifer Cooper	\$500.00	Eagleville	School Funds - Middle School Volleyball	Assistant Coach - Volleyball
Karyl Paul	\$1,500.00	Eagleville	School Funds - Middle School Volleyball	Assistant Coach - Volleyball
Rae Anne Clarke Boutte	\$1,000.00	Oakland Middle	School Funds - Drama	Costumes and Choreography
Pamela Mould	\$1,000.00	Oakland Middle	School Funds - Drama	Back Stage Director
Frances Spintzyk	\$1,000.00	Oakland Middle	School Funds - Drama	Director
Jared Ford	\$150.00	Stewarts Creek Middle	Stewarts Creek Middle Band Boosters	Quickstart Sectionals - Saxophone
Brandi Breneman	\$60/home game	Thurman Francis	School Funds - Boys & Girls Basketball	Basketball Scorekeeper
Shannon Marlin	\$60/home game	Thurman Francis	School Funds - Boys & Girls Basketball	Basketball Gatekeeper
<b>Name Non-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Justice Dudley*1	\$650.00	LaVergne Middle	School Funds - Volleyball	Assistant Coach
John Michael Phares Jr	\$3,000.00	Oakland High	Oakland Band Boosters	Percussion
Alexa Ribar	\$500.00	Oakland Middle	School Funds - Swimming	Assistant Coach
Joseph McHenry	\$1,000.00	Rockvale High	School Funds - Softball	Off Season Workouts
Michael William King	\$25/lesson	Rockvale Middle	Band	Oboe Lessons
Ethan Wilson	\$1,500.00	Smyrna High	Band	Percussion Sectional Instrumental
Jessica Dunnavant	\$150.00	Stewarts Creek Middle	Stewarts Creek Middle Band Boosters	Quickstart Sectionals - Flute
Jeremy Garrett	\$2,000.00	Stewarts Creek Middle	School Funds - Football	Assistant Coach
Dustin Preston	\$800.00	Whitworth Buchanan	School Funds - Baseball	Assistant Coach
<b>Name Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>

Brandon Greene*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Custodial work for The Church of Murfreesboro
Vernon Humes*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Custodial Work for Junior Pro Basketball
Priscilla Lopez*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Custodial work for Smyrna Junior Basketball League
Lesla Mosely*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Assistant Coach
Keith Reed*2	Overtime Classified Rate	Central Magnet School	Outside Group / Use of Facilities	Off Season Workouts
Tammy Faulk*2	Overtime Classified Rate	Christiana Elementary	Use of Facilities - Junior Pro Basketball	Oboe Lessons
Taylor Ada Leslie*2	Overtime Classified Rate	John Coleman Elementary	Smyrna Junior Basketball League	Percussion Sectional Instrumental
Lonnie Ray Tyler	\$1,800.00	Oakland Middle	School Funds - Boys Basketball	Quickstart Sectionals - Flute
Manika Logue	\$2,000.00	Stewarts Creek Middle	School Funds - Cheer	Assistant Coach
Dustin Preston	\$800.00	Whitworth-Buchanan	School Funds - Baseball	Assistant Coach

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

#### **Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**E. The following non-faculty volunteer coaches are for the 2024-2025 school year:**

NAME	SCHOOL	SPORT
Boss, Ashley	Blackman High	Wrestling

<b>Davidson, Danielle</b>	<b>Blackman High</b>	<b>Softball</b>
<b>Jones, Andrea</b>	<b>Blackman High</b>	<b>Girls Wrestling</b>
<b>Campbell, Samantha</b>	<b>Blackman Middle</b>	<b>Swimming</b>
<b>Crouch, Jonathan</b>	<b>Blackman Middle</b>	<b>Track</b>
<b>Keegan, Evan</b>	<b>Central Magnet</b>	<b>Swimming</b>
<b>Newman, Zachary</b>	<b>Central Magnet</b>	<b>MS Baseball</b>
<b>Phillips, Julie</b>	<b>Central Magnet</b>	<b>Archery</b>
<b>Richardson, Jeremy</b>	<b>Central Magnet</b>	<b>Archery</b>
<b>Richardson, Stacie</b>	<b>Central Magnet</b>	<b>Archery</b>
<b>Russell, Teresa</b>	<b>Central Magnet</b>	<b>MS Girls Basketball</b>
<b>Newberry, Patsy</b>	<b>Riverdale High</b>	<b>Archery</b>
<b>Prevost, Michael</b>	<b>Riverdale High</b>	<b>Boys Basketball</b>
<b>Donelson, Anthony</b>	<b>Siegel High</b>	<b>Lacrosse</b>
<b>Jenkins, Joseph</b>	<b>Siegel High</b>	<b>Boys Soccer</b>
<b>Smith, Anna Kristine</b>	<b>Smyrna High</b>	<b>Choir</b>
<b>Wilson, Ethan</b>	<b>Smyrna High</b>	<b>Band</b>
<b>Arrington, Steven</b>	<b>Stewarts Creek High</b>	<b>Tennis</b>
<b>Helton, Carson</b>	<b>Stewarts Creek High</b>	<b>Wrestling</b>
<b>Moore, Austin</b>	<b>Stewarts Creek High</b>	<b>Boys/Girls Basketball</b>
<b>Napper, Ethan</b>	<b>Thurman Francis</b>	<b>Basketball</b>
<b>Preston, Dustin</b>	<b>Whitworth-Buchanan</b>	<b>Baseball</b>
<b>Fulgham, Dana</b>	<b>Whitworth-Buchanan</b>	<b>Band</b>

**F. Stipends:**

**The Special Education Department is requesting the approval of stipends for 3 current Registered Behavior Technicians or Behavior Educational Assistants who work at Simon Springs Community School in order for them to ride to and from school with their students on the school buses. Their knowledge of the students and the relationships they have formed during the school day will allow for a safer environment on the buses. The three positions will receive \$5000. Stipends will be paid per semester in December and May during the 2024/2025 school year. General Purpose funds will be utilized for these stipends.**

**Recommended Motion – to approve the consent agenda as presented.**

**6. PUBLIC COMMENT\***

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

**7. RUTHERFORD STRONG**

Rutherford Strong: 16 seniors named National Merit Semifinalists

The National Merit Scholarship Corporation has released its list of 16,000 semifinalists in the 70th annual National Merit Scholarship Program, and 16 seniors from Rutherford County Schools earned a spot on the coveted list.

The list of Rutherford County semifinalists are:

Central Magnet School

- Carlos Aguiar Alfonso
- Jacob Anderson
- Wyatt Brown
- Charlotte Cushingham
- Rebecca Jerkins
- Ian Kelley
- Evan Moody
- Michael Pawlowski
- Rylee Pelham
- Miles Ritter
- Ryan Russell
- Sophia Stringfield
- Samantha Warren
- Summer Yun
- Megan Zhao

Stewarts Creek High School

- Jacob S. Jones

## **8. INSTRUCTION (TAB 2)**

### **I. Additional Arabic Parent Liaison for ESL Department**

The ESL department is requesting to add an additional Arabic Parent Liaison. With the increase of Arabic speakers in the district, there is a need for additional translations for school documents, district documents, parent communication and meetings, and enrollment support. This is a 10-month position that will be funded by Title III.

**Recommend Motion – to approve for an additional Arabic Parent Liaison for the ESL department that will be completed funded by Title III funds for the 2024-2025 school year.**

### **II. Optimal Health for Me (oh4m)**

Optimal Health for Me is a sexual risk avoidance (SRA) program promoting a holistic approach to sex and healthy relationships. This program aims to provide trained speakers to classrooms within RCS aligned to the standards within the expectations of family life instruction. This program complies with TCA 49-6-1301 through TCA 49-6-1308 requiring a program to be age-appropriate, sexual risk avoidance/abstinence-centered, evidence based, and medically accurate. This program is available for grades 6-12 and ranges from 3-5 lessons.

**Recommended Motion - to approve the Memorandum of Understanding between oh4m and RCS as presented.**

### **III. Science Curriculum Adoption Committee**

The names and qualifications of the following individuals are being submitted for appointment to the 2024- 2025 Science Curriculum Adoption Committee upon Board approval. The appropriate forms, ED Form 2150, are attached. The document includes the educators, parents, and experts to serve on each respected committee.

**Recommended Motion – to approve the individuals submitted to serve on the 2024-2025 Science Curriculum Adoption Committee.**

### **IV. Academic Calendar for 2025-2026**

**Recommended Motion – to approve the 2025-2026 Academic Calendar as presented.**

### **V. Discussion of additional ESL Positions**

**Recommended Motion – to approve twenty-one (21) ESL positions to meet state requirements of teacher to student ratios.**

## **9. LEGAL (TAB 3)**

I. Out of County Transfer Student

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of two (2) knives in his backpack. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

**Recommended Motion - to admit or deny the admission of this Out of County Transfer Student as presented.**

II. Use of Facilities

Discussion on Retro Review

**10. ENGINEERING AND CONSTRUCTION (TAB 4)**

I. Request for LaVergne High School Annex bid #3766: On Thursday, September 26, 2024, Purchasing and Engineering and Construction received bids for the site work and construction of the Annex for Laverne High. All bids have been reviewed and Engineering and Construction recommends Robert S. Biscan and Company, \$36,340,000.00 base bid plus alternate #1 \$90,000.00 for a total bid of \$36,430,000.00. Engineering recommends motion to approve the request and moving forward to Health and Education with a request for funding in the amount of \$43,930,000.00.

Breakdown:

Construction	\$36,430,000.00
Constr. Related Contracts	\$2,000,000.00
FFE	\$3,000,000.00
Design	<u>\$2,500,000.00</u> ** Already funded **

**Total Request \$43,930,000.00**

**Recommended Motion - to send to Health and Education for Robert S. Biscan and Company for \$36,430,000.00 and a total project request for funding at \$43,930,000.00 as presented.**

II. Request for Simon Springs casework and restroom renovations bid #3770 and #3771: On Tuesday, September 24, Purchasing and Engineering and Construction received bids for the casework and selected renovations for Phase II of Simon Springs. All bids have been reviewed and Engineering and Construction recommends Steve Ward and Associates casework bid of \$ 237,723.00 and the bid for selected renovations to Romach, Inc for \$715,000.00. For procurement of furniture, equipment and technology we request the reallocation of \$600,000.00 from Westbrook-Woods to this project.



**Recommended Motion - to approve the casework and selected renovation bids as presented.**

III. Westbrooks Woods renovation design and city review update.

IV. Thurman Francis Arts Academy arts trail concrete request: Principal Mark Gonyea is requesting to have concrete installed over the gravel arts trail. The project is being donated by Smyrna Ready Mix for the material and HMA for the labor. Engineering and Construction has reviewed the request and has no objection. This request is at no cost to the Board.

**Recommended Motion - to approve the TFAA request to concrete the arts walking trail as presented.**

V. Wilson Elementary school requests to accept the Richard Siegel Grant: Principal Angela Barnes is requesting permission to accept the awarded Richard Siegel grant for \$8,975.00 to fund outside recreational play equipment. Engineering and Construction has reviewed the request and finds no objection. This project is at no cost to the Board.

**Recommended Motion - to approve the Wilson Elementary Siegel Grant request as presented.**

## **11. FINANCIAL MATTERS**

### **Creation and Incorporation of The County Schools Foundation**

A request has been made by a Board Member to create and establish The County Schools Foundation with the primary objective of raising and managing funds to support the educational needs of Rutherford County Schools. The foundation would ensure additional financial resources for student programs, teacher development, classroom technology, infrastructure improvements, and other educational initiatives. The incorporation of this foundation would benefit Rutherford County Schools' 51,000+ pre-K through 12th grade students and serve as a venue for other foundations and corporations to make donations, positively impacting the school system as a whole.

**Recommended Motion - to approve the creation and establishment of The County Schools Foundation, with the primary purpose of raising and managing funds to support the educational needs of Rutherford County Schools and to authorize the Board Attorney to proceed with the incorporation of the foundation.**

## **12. RESOLUTIONS (TAB 5)**

I. A resolution is being proposed by several Board Members encouraging criminal prosecution for mass threats against schools.

**Recommended Motion – to approve the resolution to urge full criminal prosecution for threats against schools.**

II. A resolution is being proposed by a Board Member in opposition to a convenience center being built on the property of LaVergne Lake Elementary and LaVergne Middle Schools.

**Recommended Motion – to approve the resolution opposing the building of a convenience center on the property of LaVergne Lake Elementary and LaVergne Middle Schools.**

**13. INSURANCE**

**14. FINANCIAL REPORT**

**15. DIRECTOR’S UPDATE**

**16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**17. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**18. GENERAL DISCUSSION**

**19. ADJOURNMENT**

*Executive Session immediately following Board Meeting.*

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**MINUTES OF SEPTEMBER 19, 2024**

**Board Members Present**

Claire Maxwell, Board Chair  
Frances Rosales, Vice-Chair  
Katie Darby  
Tammy Sharp  
Caleb Tidwell  
Butch Vaughn  
Stan Vaught  
Dr. James Sullivan, Director of Schools

**1. CALL TO ORDER**

The Board Chair called the meeting to order at 5:30 P.M.

**2. PLEDGE OF ALLEGIANCE**

Board member Butch Vaughn led the Pledge of Allegiance at the Work Session and Board Meeting.

**3. MOMENT OF SILENCE**

**A Moment of Silence was observed for Mr. Bill Wells. While visiting Siegel Middle School, Mr. Wells had a medical emergency and has regrettably passed. Please keep his family in your prayers.**

**4. APPROVAL OF AGENDA**

**Dr. Sullivan requested Blackman Middle School's percussion performance move up from Item #8 to Item #6.**

**Motion made by Katie Darby and seconded by Tammy Sharp, to include the changes requested by Dr. Sullivan and approve the agenda as presented.**

**Vote: All yes**  
**Motion passes.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

- A. Minutes: Sept. 3, 2024, Special Called Board Meeting Minutes**  
**Minutes Sept. 5, 2024, Board Meeting Minutes**

**B. Bids:**

**Bid #3768 – Costa Rica Biology Trip for Central Magnet**

**C. Community Use of Facilities:**

**FACILITIES USE**

9/19/2024

**Fees**

Blackman High	Kings Hammer Murfreesboro, soccer games, stadium/track, 11/16/24 – 5/1/25, \$100 per hour
Buchanan Elementary	3 Year Old TBall, practice, sports field, 9/23/24 – 10/28/24, \$18 per hour
Oakland High	Blue Print Baseball, practice, sports field, 9/21/24 – 7/31/25, \$18 per hour
Oakland High	Lao Soccer Club, practice, stadium/track, 8/26/24 – 11/05/24, \$115 per hour, *retro review
Oakland High	Next Level Athlete Training, training, stadium/track, 8/26/24 – 6/30/25, \$115 per hour, *retro review
Oakland High	Wow Factor Baseball, practice, softball field, 8/26/24 – 7/30/25, \$18 per hour, *retro review
Oakland Middle	Wow Factor Baseball, practice, sports field, 8/23/24 – 6/1/25, \$18 per hour, *retro review
Siegel High	Kings Hammer Murfreesboro, games/tournaments, stadium/track, 10/11/24 – 12/15/24, \$150 per game
Siegel High	Tennessee Soccer Club, games, stadium/track, 10/20/24 – 11/24/24, \$150 per game

**No Fees**

Barfield Elementary	Middle Tennessee Council Boy Scouts of America, meetings, cafeteria, 9/9/24 – 5/26/25, no fees. *retro review
Lascassas Elementary	Boy Scouts of America, meeting, cafeteria, 9/11/24, no fees, *retro review

Rock Springs Elementary

Universal Sports League, practice & games,  
sports field, 11/25/2024 – 03/15/2025, no fees

Stewartsboro Elementary

Smyrna Junior Basketball League,  
practice/games, gym, 10/13/24 – 10/14/24, no  
fees

Wilson Elementary

Girl Scout Troop 1528, meetings, cafeteria,  
9/10/24 – 5/20/25, no fees, \*retro review

Note: Facility use prior to 9/16/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**D. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Marcus Bryson	\$5,000.00	Oakland High	School Funds - Indoor Facility	Indoor Supervision
Andrew Brewer	\$75/game	Oakland Middle	School Funds - Football	Announcer and Scoreboard Operator at Home Football Games
Melissa West	\$23.50/hr	Oakland Middle	School Funds	Facilities Supervisor
Mollie Beasley	\$1,600.00	Riverdale High	School Funds - Volleyball	Assistant Volleyball Coach
Alivia Holley	\$500.00	Riverdale High	School Funds - Cross Country	Assistant Cross Country Coach
Haley Lambert	\$1,100.00	Riverdale High	School Funds - Volleyball	Assistant Volleyball Coach
Marqwell Odom	\$1,000.00	Riverdale High	School Funds - Football	Assistant Football Coach
Christopher Gray	\$300.00	Rock Springs Middle	School Funds - Basketball - Boys & Girls	Announcer and Scoreboard Operator
Amy Boyd	\$2,000.00	Rocky Fork Middle	School Funds - Volleyball	Assistant Coach
Jennifer Borrás	\$500.00	Rockvale Middle	School Funds - Cross Country	Assistant Coach
Kevin Jones	\$3,000.00	Rockvale Middle	Various Athletic Clubs & Activities	Bus Driver
Cora Proctor	\$3,500.00	Siegel High	School Funds - Cross Country	Coach

William Day	\$3,000.00	Siegel High	School Funds - Cross Country	Coach
John DeValk III	\$1,200.00	Siegel High	School Funds - Various Sports	Supervision of Athletics Facility, Gate, Timekeeper for Various Sports
Justin Morton*1	\$350.00	Thurman Francis	School Funds - Boys & Girls Soccer	Mowing Soccer Fields
<b>Name-Non-Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
MaLaya Amaro	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Brooke Barnard	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Dallas Burton	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Josie Cary	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Aniyya Cowan	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Alina Dang	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Victoria Ferreira	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Brittany Franks	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Kaitlynn Franks	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Avery Graves	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Brooklyn Hathaway	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Azlyn Kirksey	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Karis Morrison	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Destiny Newmy	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Macy Parker	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Pari Patel	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Makenzie Robinson	\$1,000.00	Eagleville	School Funds - Jr Pro Soccer	Officiating at Jr Pro Soccer games
Donielle Oliver	\$3,000.00	Oakland High	Oakland Band Boosters	Percussion

Nicholas Van den Bogaerde	\$3,000.00	Oakland High	Oakland Band Boosters	Percussion
Karl Wingruber	\$35/lesson	Oakland Middle	School Funds - Band	Private Lessons
Emma Bess	\$500.00	Riverdale High	School Funds - Cross Country	Assistant Coach
Bruce Thweatt	\$2,200.00	Riverdale High	School Funds - Volleyball	Assistant Coach
Wesley Augustine	\$700.00	Rockvale High	School Funds - Band	Percussion Sectionals
Harry Carter Crawford	\$700.00	Rockvale Middle	School Funds - Boys Basketball	Assistant Coach
Benjamin Rattanaovong	\$25/lesson	Rockvale Middle	School Funds - Band	Private Lessons
Amanda Rebstock	\$28/30 minutes	Siegel High	Siegel Band Boosters	Oboe Lessons
Brenda J Williams	\$2,000.00	Siegel High	School Funds - Chorus	Pianist
Hunter McDonald	\$75.00	Smyrna Middle School	School Funds - Band	Band Start Up Day
Katherine Aydelott	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Bassoon Section Individual and Group Coaching
Evan Clifton	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Trombone Section Individual and Group Coaching
Tara Johnson	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Horn Section Individual and Group Coaching
Christopher Mondak	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	String Bass Section Individual and Group Coaching
William Moore	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Percussion Section Individual and Group Coaching

Stephen Morgan	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Trumpet Section Individual and Group Coaching
Lynlie Simpson	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Flute Section and Individual Group Coaching
Nicholas Van den Bogaerde	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Trumpet Section Individual and Group Coaching
Jennifer Zimmerer	\$5000-group or \$1/minute individual coaching	Stewarts Creek High	SCHS Music Boosters	Clarinet Section Individual and Group Coaching
Jamonn Brady	\$350.00	Thurman Francis	School Funds - Boys & Girls Soccer	Lining Soccer Fields, Moving Goals and Nets 2024-2025
Madison Dempsey	\$900.00	Thurman Francis	School Funds - Swimming	Lifeguard for TFAA Swim Practice at Smyrna High facility
<b>Name-Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Jamie Hill	\$600.00	Rock Springs Middle	School Funds - Boys & Girls Basketball	Official Score Keeper
Melissa Rowe	\$500.00	Rockvale Middle	School Funds - Cross Country	Assistant Coach
Kala Robinson*2	Overtime Classified Rate	Siegel High	Outside Group / Use of Facilities	Additional custodial work for use of facilities

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee



**Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**E. The following non-faculty volunteer coaches are for the 2024-2025 school year:**

NAME	SCHOOL	SPORT
Van den Bogaerde, Nicholas	Oakland High	Band
Oliver, Danielle	Oakland High	Band
Phares., Joel, Jr.	Oakland High	Band
Wingruber, Karl	Oakland Middle	Band
Augustine, Wesley	Rockvale High	Band
King, Michael William	Rockvale Middle	Band
Rattanaovong, Benjamin	Rockvale Middle	Band
Rebstock, Amanda	Siegel High	Band
McDonald, Hunter	Smyrna Middle	Band
Aydelott, Katherine	Stewarts Creek High	Band
Van den Bogaerde	Stewarts Creek High	Band
Clifton, Evan	Stewarts Creek High	Band
Johnson, Tara	Stewarts Creek High	Band
Mondak, Christopher	Stewarts Creek High	Band
Moore, William	Stewarts Creek High	Band
Morgan, Stephen	Stewarts Creek High	Band
Simpson, Lynlie	Stewarts Creek High	Band
Zimmerer, Jennifer	Stewarts Creek High	Band
Lane, Teresa	Whitworth-Buchanan Middle	Band

Baughman, Samantha	Buchanan Elementary	Archery
Bennett, John	Rocky Fork Middle	Wrestling
Combs, Anthony	Siegel Middle	Softball
Fann, Kristin	Central Magnet	HS Girls Basketball
Griggs, Bobby	Central Magnet	Baseball
Hobbs, Jody	Blackman High	Archery
Huddleston, Mac	Oakland High	Archery
Jones, Brandy	Stewarts Creek High	Bowling
Lannom, Joe	Blackman High	Bowling
Martin, Jeff	Siegel High	Tennis
Webster, Hannah	Smyrna High	Dance
Powell-Mclean, Sonya	Blackman High	Bowling
Pring, Michael	Thurman Francis	Tennis
Saller, Steve	Christiana Middle	Wrestling
Smith, Martin	Rocky Fork Middle	Boys Basketball
Smith, Parker	LaVergne Middle/High	Swimming
Summar, Brian	Central Magnet	Baseball
Urban, Jason	Wilson Elementary/Siegel Middle	Archery
Walker, Lori	Central Magnet	Swimming
Zack, Christopher	Oakland Middle	Wrestling

#### **F. Stipends:**

The ESL department is requesting to add Heidi Redmon from Stewarts Creek Elementary as a curriculum writer. She will be paid \$50 an hour during non-contracted time from Title III funds. This will begin when approved and continue throughout the school year.

**Motion made by Katie Darby and seconded by Tammy Sharp, to approve the consent agenda as presented.**

**Vote: All yes  
Motion passes.**

## **6. GUESTS**

**Work Session:** Mr. James Evans, Chief Communications Officer, presented the RCS Communications Monthly Report.

**Board Meeting:** Mr. England and the Blackman Middle School percussion ensemble performed.

**Board Member Frances Rosales and David England, Blackman Middle School's Band Director, introduced the talented percussion ensemble and announced they were recently named winners in the Percussive Arts Society's International Percussion Ensemble Competition.**

## **7. PUBLIC COMMENT\***

**Motion made by Frances Rosales and seconded by Katie Darby, to suspend the rules and allow the fourteen (14) people that have signed up to speak at tonight's Board meeting.**

**Vote: All yes  
Motion passes.**

- 1) Daphne Gamble –opposes these books being removed from school libraries.**
- 2) Bryan Schuster –in favor of removing these books from our school libraries.**
- 3) Thomas Budds – in favor of removing these books from our school libraries.**
- 4) Ellen Myrick – opposes these books being removed from school libraries.**
- 5) Keri Lambert – opposes these books being removed from school libraries.**
- 6) Michele Coy – she asked for stricter measures for fighting on the bus and for additional SRO presence at school pick up and drop off.**
- 7) Hannah Faulkner - in favor of removing these books from our school libraries.**
- 8) Matt Fee – opposes these books being removed from school libraries.**
- 9) Tammy Kelley – in favor of removing these books from our school libraries.**

**10) Xan Lasko – opposes removing these books from our school libraries.**

**11) Lindsay Schultz – opposes removing these books from our school libraries.**

**12) Kristin Faulkner and Tre’ Faulkner III – in favor of removing these books from the school libraries.**

**13) Barbara Laidig - Public comment speaker did not appear for meeting.**

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

## **8. RUTHERFORD PROUD**

Blackman alumna, Claressa Ham is the founder of Archie’s Promise, a local non-profit agency that has been providing hygiene vending machines at no cost to several local schools, based on principal requests. The machines have become highly popular with administrators, teachers, and students. Ms. Ham will discuss the project and her ultimate plans to expand the machines to any school that wants one.

**Ms. Ham said we currently have seven (7) hygiene vending machines; four in high schools (LaVergne, Rockvale, Riverdale and Siegel HS, two in middle schools (Christiana and Smyrna) and one elementary school (Murfreesboro City School). In addition to the free hygiene items distributed through the vending machines, Archie’s Promise also provides affordable formal wear to students in the community.**

## **9. INSTRUCTION (TAB 2)**

I. Under the supervision of the Special Education Coordinator, an Assistive Technology Educational Assistant is requested to assist students and teachers with Assistive Technology needs including but not limited to post training follow up, observations, fidelity checks, and data collection. This position will be funded through IDEA Part B funds.

**Motion made by Caleb Tidwell and seconded by Butch Vaughn, to approve the new position of an Assistive Technology Educational Assistant to the Special Education Department. Funding for this position will be through FY25 IDEA Part B funds as presented.**

**Vote: All yes  
Motion passes.**

II. Academic Calendar request. TSSAA has requested the following dates for Fall Break 2025-2026, Monday, October 6 - Friday, October 10, 2025. They also requested Fall Break 2026 - 2027, Monday, October 5 - Friday, October 9, 2026.

**Motion made by Butch Vaughn and seconded by Katie Darby, to approve the Fall Break requests for the academic calendars for 25-26 and 26-27 SY as presented.**

**Vote: All yes**  
**Motion passes.**

## **10. HUMAN RESOURCES (TAB 3)**

More information available 9/17/24 Work Session: Insurance Committee Recommendations and Presentation.

**Board Meeting: Dr. Sullivan summarized the two (2) insurance options being voted on.**

**Option 1-Individuals who choose the premier/open access plans may pay an increase not covered by your employer. Stonecrest/TriStar facilities on the north end are not included in the narrow plans, but under an emergency situation all insurances would provide coverage.**

**Option 2-RCS will cover 20% of all costs regardless of which insurance plan an employee selects.**

**Stan Vaught asked if Option 1 was the Insurance Committee's recommendation. Dr. Sullivan confirmed.**

**Motion made by Stan Vaught and seconded by Frances Rosales, to take the Insurance Committee's Recommendation and chose Option 1.**

**Vote: All yes**  
**Motion passes.**

## **11. LEGAL (TAB 4)**

Out of County Transfer Student

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession or use of drugs.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

**Motion made by Tammy Sharp and seconded by Katie Darby, to deny the admission of this Out of County Transfer Student as presented.**

**Vote: All yes**  
**Motion passes.**

## **12. ENGINEERING AND CONSTRUCTION (TAB 5)**

- I. Request for Siegel Middle softball batting cages: Principal Kim Stoecker is requesting to install a 45' x 65' batting cage area for the softball team. The estimated cost for this project is \$48,000.00 and will be at no cost to the school or School Board. All materials and labor are being donated by a local business. This area has been known to flood periodically in the past and Engineering does not believe it will make the problem worse. It could however be under water at some time. Engineering and Construction has reviewed the request and has no objection.

**Motion made by Caleb Tidwell and seconded by Tammy Sharp, to approve the Siegel Middle School Softball request as presented.**

**Vote: All yes**

**Motion passes.**

- II. Request for Homer Pittard Campus School GaGa ball pit: Principal Sherry King is requesting to install a GaGa ball pit on their playground. The estimated cost for this project is \$4,000.00 and will be at no cost to the School Board. All materials are already in hand and paid for. The labor is being donated by a local business and funded through the PTA. Engineering and Construction has reviewed the request and has no objection.

**Motion made by Butch Vaughn and seconded by Katie Darby, to approve the Homer Pittard Campus School request as presented.**

**Roll Call Vote:**

**Stan Vaught - Yes**

**Tammy Sharp - Yes**

**Katie Darby - Yes**

**Butch Vaughn - Yes**

**Caleb Tidwell - Yes**

**Frances Rosales - Yes**

**Claire Maxwell – Yes**

**Vote: All yes**

**Motion passes.**

## **13. LIBRARY BOOK REVIEW**

Final decision is due by September 19, 2024, for the following titles: *Beloved* by Toni Morrison, *Queen of Shadows* by Sara J Maas, *Tower of Dawn* by Sara J Maas, *Homegoing* by Yaa Gyasi, *Skin and Bones* by Sherry Shahan, *The Perks of Being a Wallflower* by Stephen Chbosky, and *Wicked* (The Life and Times of the Wicked Witch of the West) by Gregory Maguire.

**Motion made by Stan Vaught and seconded by Butch Vaughn, to instruct high school librarians (Media Specialist) to create an area behind the counter for parent approval only books. This section will immediately (upon passage of this motion) be created tomorrow and any library having these seven (7) books shall maintain them in this area. Going forward, any book contained in the high school library that have a rating of 3 or 4 on BookLooks.org shall be contained in this area and any book with a rating of 5 shall be removed immediately. Furthermore, any book purchased or donated that falls into this rating system of 3 or 4 shall be contained in this area.**

**Katie Darby requested further discussion prior to the motion moving forward and stated that the board needs to first consider what is to be done with the (7) books that have been challenged before the board. Jeff Reed reminded members of the board that the question to be addressed presently is whether or not these (7) challenged books meet the definition of “sexually explicit” and/or “obscene” under state law. Board members continued debate as to whether the board should consider removing the books in question. Mr. Reed clarified aspects of the statutes defining sexually explicit or obscene materials as defined by T.C.A. § 39-17-901 since this is the statute that the board has incorporated in its policy. Tammy Sharp requested that multiple emails she received from members of the public be included with the minutes so they may be on the record.**

***Chairman Claire Maxwell called a recess from 7:23 p.m. to 7:33 p.m.***

**Caleb Tidwell made a motion and seconded by Tammy Sharp, to amend Mr. Vaught’s motion and vote on these books individually and to not move forward with the creation of a mature reading list.**

**Frances Rosales questioned whether Caleb Tidwell’s amended motion was in fact a brand-new motion that could therefore not be voted on at this time. Mrs. Rosales and Mrs. Maxwell expressed concern that Mr. Tidwell’s motion contradicts Mr. Vaught’s original motion.**

**Jeff Reed informed the board that an amendment to a motion must relate to the original motion and cannot contradict the original motion. Mr. Reed clarified that the first component of Mr. Tidwell’s motion to amend could be voted on with regard to taking action on the books individually. Mr. Reed explained that if a majority of the board voted to amend Mr. Vaught’s motion the Board, the Board would then vote on the application of Mr. Vaught’s motion on an individual book by book basis.**

**Katie Darby questioned the motion, asking how libraries can put books on a mature reading list that does not currently exist and restating that the criteria for creating a mature reading list must first be agreed upon by the policy committee. Jeff Reed advised that the Board could act on the seven books as they were listed as an action item on the agenda, and the Board could later take up any desired changes to policy in the future.**

**Stan Vaught made a motion to call the question as to Caleb Tidwell’s amendment.**

**Vote on Motion to Call Question and end debate.**

**Katie Darby - No**  
**Butch Vaughn - Yes**  
**Caleb Tidwell - No**  
**Frances Rosales - Yes**  
**Stan Vaught - Yes**  
**Tammy Sharp - No**  
**Claire Maxwell - Yes**

**Vote: Majority**  
**Motion fails. (2/3 vote required)**

**Following the vote, there was further discussion by Board Members.**

**Caleb Tidwell rescinded his motion to amend, and Tammy Sharp who had seconded the motion to amend agreed to rescind her second to the motion to amend.**

**Original motion made by Stan Vaught and seconded by Butch Vaughn, brought back to the Board for vote.**

**Vote was then taken on Motion made by Stan Vaught and seconded by Butch Vaughn, to instruct high school librarians (Media Specialist) to create an area behind the counter for parent approval only books. This section will immediately (upon passage of this motion) be created tomorrow and any library having these seven (7) books shall maintain them in this area. Going forward, any book contained in the high school library that have a rating of 3 or 4 on BookLooks.org shall be contained in this area and any book with a rating of 5 shall be removed immediately. Furthermore, any book purchased or donated that falls into this rating system of 3 or 4 shall be contained in this area.**

**Roll Call Vote:**

**Caleb Tidwell - No**  
**Katie Darby - No**  
**Tammy Sharp - No**  
**Stan Vaught - Yes**  
**Frances Rosales - Abstain**  
**Butch Vaughn - Yes**  
**Claire Maxwell - Yes**

**Vote: Tie vote**  
**Motion fails.**

**Frances Rosales made a motion to table and put this action item back on the agenda once the board receives clarification from the challenger so that they may determine which statute to follow to make a decision.**

**No second**



**Motion Fails for lack of a second.**

**Motion made by Caleb Tidwell and seconded by Katie Darby, to vote on each book individually to determine if they contained sexually explicit content in whole or part and to require their removal under Tennessee State law.**

**I. *Beloved* by Toni Morrison**

**Roll Call Vote:**

**Stan Vaught - No  
Tammy Sharp - Yes  
Katie Darby - Yes  
Butch Vaughn - Yes  
Caleb Tidwell - Yes  
Frances Rosales - Yes  
Claire Maxwell – No**

**Vote: Majority  
Motion passes.**

**II. *Queen of Shadows* by Sara J Maas**

**Roll Call Vote:**

**Caleb Tidwell - Yes  
Katie Darby - Yes  
Tammy Sharp - Yes  
Stan Vaught - No  
Frances Rosales - Yes  
Butch Vaughn - Yes  
Claire Maxwell – No**

**Vote: Majority  
Motion passes.**

**III. *Tower of Dawn* by Sara J Maas**

**Roll Call Vote:**

**Katie Darby - Yes  
Butch Vaughn - Yes  
Caleb Tidwell - Yes  
Frances Rosales - Yes  
Stan Vaught - No  
Tammy Sharp - Yes**

**Claire Maxwell – No**

**Vote: Majority**

**Motion passes.**

**IV. *Homegoing* by Yaa Gyasi**

**Roll Call Vote:**

**Frances Rosales - Yes**

**Caleb Tidwell - Yes**

**Butch Vaughn - Yes**

**Tammy Sharp - Yes**

**Stan Vaught - No**

**Katie Darby - Yes**

**Claire Maxwell – No**

**Vote: Majority**

**Motion passes.**

**V. *Skin and Bones* by Sherry Shahan**

**Roll Call Vote:**

**Tammy Sharp - Yes**

**Stan Vaught - No**

**Frances Rosales -No**

**Katie Darby - Yes**

**Caleb Tidwell - Yes**

**Butch Vaughn - No**

**Claire Maxwell – No**

**Vote: Majority**

**Motion fails.**

**VI. *The Perks of Being a Wallflower* by Stephen Chbosky**

**Roll Call Vote:**

**Butch Vaughn - No**

**Frances Rosales - Yes**

**Stan Vaught - No**

**Caleb Tidwell - Yes**

**Katie Darby - Yes**

**Tammy Sharp – Yes**

**Claire Maxwell – No**

**Vote: Majority**

**Motion passes.**

*Frances Rosales asked to step out of the Boardroom at 8:03 p.m.*

**Motion made by Caleb Tidwell and seconded by Katie Darby, to take a recess until Frances Rosales can rejoin.**

**Roll Call Vote:**

**Caleb Tidwell – Yes**

**Katie Darby – Yes**

**Tammy Sharp – Yes**

**Stan Vaught - No**

**Butch Vaughn - No**

**Claire Maxwell - No**

*(Frances Rosales was absent during roll call)*

**Vote: Tie vote**

**Motion fails.**

VII. *Wicked* (The Life and Times of the Wicked Witch of the West) by Gregory Maguire

**Roll Call Vote:**

**Stan Vaught - No**

**Tammy Sharp – Yes**

**Katie Darby - Yes**

**Butch Vaughn - Yes**

**Caleb Tidwell - Yes**

**Claire Maxwell – No**

*(Frances Rosales was absent during roll call)*

**Vote: Majority**

**Motion passes.**

#### **14. INSURANCE**

**Nothing new to report.**

#### **15. FINANCIAL REPORT**

**Dr. Sullivan said there are two bid openings next week. One is next Tuesday, September 24<sup>th</sup>, for Simon Springs and the other is for LaVergne High School's addition on Thursday,**

September 26<sup>th</sup>. Additional information will be presented to the Board at the next work session and board meeting.

#### **16. DIRECTOR'S UPDATE**

Dr. Sullivan provided an explanation as to why the board room tables were positioned so the board members would be encouraged to talk directly to one another.

*Frances Rosales returned to the Boardroom at 8:06 p.m.*

#### **17. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

Nothing new to report.

#### **18. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

Nothing new to report.

#### **19. GENERAL DISCUSSION**

Claire Maxwell thanked the Board, community and everyone that sent emails and called sharing their viewpoints. She loves Rutherford County, proud to be part of the Board and now Chairwoman and to be part of a community she grew up in.

Caleb Tidwell shared that Principal Judy Goodwin, Barfield Elementary Principal, is receiving a M.T.S.U. Alumni award this Friday, September 20<sup>th</sup>. She has been with Rutherford County Schools for 53 years.

#### **20. ADJOURNMENT**

Motion made by Katie Darby and seconded by Caleb Tidwell, to adjourn the meeting at 8:09 P.M.

## Approval of Agenda Minutes

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Claire Maxwell, RCS BOE Chairman

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Date

---

Dr. James Sullivan, RCS Director of Schools

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Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

### Addendum

Emails requested to be included by Tammy Sharp

13 pws

## Esmeralda Wilson

---

**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:17 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Books

Please print

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good afternoon.

I am writing to you to ask you to please remove the books from the school libraries that are currently being reviewed for obscenity issues.. I am not asking for them to be banned as they can be found at the public library for students and their families can choose to have them in their homes.

This type of obscenity isn't what our students need these days. If the parents or students want these types of books in their homes they can purchase them, but our students need opportunities to read great literature and the classics and not be distracted by obscene options.

It was mentioned that almost every child has a cell phone and can see/read so many bad things, but that doesn't mean that the school has to "promote" sexually explicit content by allowing these books in our libraries. By the board allowing these books, we are agreeing these books are fine for ALL students at that school to read. Just because something is "already available" doesn't make it right or BEST for our students.

One board member mentioned that we can not legislate morality, but in the same meeting mentioned that we needed to be much stricter in how we handled the students that made threats against our schools. While I agree with Mr. Vaught that our students that make these threats ought to be subjected to the harshest penalty to stop these actions from occurring, I want to state that this is ALSO a moral issue and we ARE legislating it by making the penalty stronger.

When we can follow the law to remove obscene books from our shelves it will allow our students to focus more on their studies and on the books in the libraries that ARE appropriate to be read.

It is time for someone to stand up for our students and allow the librarians to help guide our students to great literature and not have to handle these issues themselves.

Concerned parent,

--

Jill Gilliland  
615-410-1847

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:18 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: School Libraries - inappropriate books

**From:** Beverley Day Budds <beverley.day.budds@gmail.com>  
**Sent:** Thursday, September 19, 2024 2:02 PM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** School Libraries - inappropriate books

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Rutherford County Schoolboard Members,

I am writing in regard to the upcoming vote at this evening's meeting resulting from your review of the seven books that were proposed to be removed from our school libraries due to their obscene content, and age-inappropriateness. As a 7-year resident of Rutherford County, and the grandmother of six school-age children, I am extremely concerned about the overreach of school personnel (using taxpayer-funded resources) to furnish such content to our school libraries for minors to access, without parental notice or consent.

I am sure each one of you has reviewed the content in question in the seven books, as have I and many other concerned constituents of Rutherford County. My assumption is that you are therefore in agreement that all of these books *do not provide any educational benefit* to our students as part of their public school education; and therefore, each of you will be voting to remove them from all Rutherford County School libraries immediately.

Thank you for doing your due diligence, as elected officials, in keeping the focus of our children's education on academics; allowing *parents* to decide how and when to provide "teaching" for all other aspects of their own child's development, according to their beliefs and personal decisions.

Sincerely,

Dr. B. Day Budds

*Let the fear of God increase, and let the name of **Jesus** be exalted, amen!*



## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:18 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Your vote tonight on 7 books under review

**From:** Dana Williams <alongwithdana@gmail.com>  
**Sent:** Thursday, September 19, 2024 1:49 PM  
**To:** Katie Darby <DarbyK@rcschools.net>; Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** Your vote tonight on 7 books under review

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Rutherford County Schoolboard Members,

You are likely receiving this email from many concerned parents today. I am borrowing this language but stand behind each word whole-heartedly after personally reviewing the highlighted content of all 7 books and feeling disgusted that we even need to have this conversation:

I am a resident of Rutherford County and mother of six children. I would like to address the decision you have to make regarding the seven books under review that will be voted on for removal from school libraries at tonight's meeting.

I am sure all of you have reviewed the questionable content that is contained in these seven books. I reviewed it myself on <https://bookreviewrc.com/> (<https://bookreviewrc.com/>) and was appalled at the content that is made available to minors in public school libraries. As a mother, I would be quite angry if my children were exposed to the material contained in all seven of these books at school as it is completely inappropriate, even at the high school age levels.

I would hope that each of your personal values and morals would quickly lead you to the decision to remove all seven of these books from our schools. Beyond that, consider your constituents and the fathers and mothers and families that you represent. You were elected to lead our students and schools and improve our children's educational opportunities. Providing access to sexually explicit content does not fall within that scope, while removing that content from school libraries does. Finally, there is the legal aspect of the Tennessee obscenity law to comply with.

We will be watching how each board member votes in tonight's meeting. If you have any feedback, I would be happy to discuss it with you.

Sincerely,  
Dana Williams

--  
**Dana M. Williams**

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:18 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Please remove the 7 inappropriate books from our RCSchool Libraries

**From:** Bryan Schuster <bryan.schuster@gmail.com>  
**Sent:** Thursday, September 19, 2024 11:41 AM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Cc:** Bryan Schuster <bryan.schuster@gmail.com>  
**Subject:** Please remove the 7 inappropriate books from our RCSchool Libraries

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Rutherford County Schoolboard Members,

I am a resident of Rutherford County and the father of two school age children. I would like to address the decision you'll be making and voting on regarding the removal of seven books from our school libraries at tonight's meeting.

I am sure all of you have reviewed the questionable content that is contained in these seven books. I reviewed it myself on <https://bookreviewrc.com/> and was appalled at the content that is made available to minors in public school libraries. As a father, I would be quite angry if my children were exposed to the material contained in all seven of these books at school as it is completely inappropriate, even at the high school age levels.

I would hope that each of your own personal values and morals would quickly lead you to the decision to remove all seven of these books from our schools. Beyond that, consider your constituents and the parents and families that you represent. You were elected to lead our students and schools in order to improve our children's educational opportunities. Providing access to sexually explicit content does not fall within that scope, while removing that content from school libraries does. Finally, there is the legal aspect of the Tennessee obscenity law to comply with.

I will be watching how each board member votes in tonight's meeting. If you have any feedback, I would be happy to discuss it with you.

Sincerely,

Bryan Schuster

## Esmeralda Wilson

---

**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:19 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Library book revue.

**From:** Pamela King <flyinldy@gmail.com>  
**Sent:** Thursday, September 19, 2024 12:51 PM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** Library book revue.

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

This letter is my urgent request to vote to remove the garbage that has been made available to school children. I will assume that each one of you has read enough of what is being offered that you do not think it is appropriate for 9 through 12 students. I don't know how you can vote for or against these books if you have not read any of their content. It will be interesting to see the outcome of who voted to keep the books vs who voted not to provide sexually explicit literature to children.

Mr. Vaughn, regarding your comment that kids have cell phones and thus can look up and read whatever they choose, some parents actually monitor what their children read. If you are sure that they will read this smut, then it should not be an issue that you vote to take the books out of the library so that my grandchildren and great grandchildren have less access to them.

Pamela King  
Murfreesboro, Tn

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:19 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Book Removal

-----Original Message-----

From: Charlene Kittel <ckkittel@gmail.com>  
Sent: Thursday, September 19, 2024 1:04 PM  
To: Tammy Sharp <SharpT@rcschools.net>  
Subject: Book Removal

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I have been a Rutherford county resident for 25 years. I completely disagree with putting explicit books in our children's library's. Vote no to these books being in our schools! Do not hide behind the first amendment. Have some morals and ethics about you!

Charlene Kittel  
100 Whittle Court  
Murfreesboro, TN 37128  
Sent from my iPhone

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:19 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Eliminate obscene content

**From:** Wes Koetje <weskoetje@gmail.com>  
**Sent:** Thursday, September 19, 2024 12:50 PM  
**To:** Stan Vaught <VaughtS@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Claire Maxwell <MaxwellC@rcschools.net>  
**Subject:** Eliminate obscene content

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear School Board Members,

I am writing to express my strong support for eliminating obscene content from our schools. As a parent of a 5th grader and a 1st grader, I find it abhorrent that graphic sexual material can be available in school libraries. If pornography is not accessible on school networks, why should it be available in literary form?

Thank you for voting to eliminate this content in school and seeing the importance of this issue for our children's well-being.

Sincerely,

Wes Koetje

706-980-0706

12034 Patterson Rd, Rockvale TN, 37153

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:19 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: School Library Book Removal Vote Thursday night

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**From:** THOMAS BUDDS <tommythetrojanbudds@gmail.com>  
**Sent:** Thursday, September 19, 2024 12:05 PM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** School Library Book Removal Vote Thursday night

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To the Rutherford County Schoolboard

I reside in Rutherford County relocating here from California following a 30-year career in law enforcement as a Homicide and Major Crimes Detective.

The books you will be voting on for removal from school libraries, Thursday night, September 19<sup>th</sup>, should be removed from school libraries. I have reviewed these books finding their content to contain salacious sexual passages unfit for the children of our community, or children anywhere for that matter.

I expect my elected officials to act with moral clarity especially regarding the protection of our most precious of all our assets, our children. Purchasing books with sexually explicit content for school libraries is also an indefensible expenditure of our county's tax money.

I advise you, the opinions of outside activists, agitators, and groups like the ACLU should have little bearing on your decision. Your obligation is to the residents and taxpayers of our county. Outsiders have no personal investment in our community, they merely show up with their chaos leaving rubble for us to clean up in their wake.

Many of my fellow residents and churchgoers are monitoring your votes, and I say again, we are the ones that matter, not those with no personal investment or ties to our community. It's our community standards at issue not Hollywood's.



Tom Budds

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:19 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Protect Childhood

-----Original Message-----

From: Shawn Brannon <shawnbrannon09@gmail.com>  
Sent: Thursday, September 19, 2024 11:57 AM  
To: Tammy Sharp <SharpT@rcschools.net>  
Subject: Protect Childhood

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I'm unavailable to attend the meeting today, so please read this on my family's behalf.

My friend Keri said it best, "I think one of the biggest things the average person can do, if they struggle with the ego vs the soul, or the flesh vs the spirit, or the dark vs the light, or evil vs good in any decision (no matter how "small") is to look at the people who have given themselves over to darkness, to the flesh, to the ego, to evil.

Look at these soulless monsters, worshiping the utterly empty, the vapid and the commonplace things; the self, the ego, status, the body, substances, meaningless transactional sex, identity, power over others, money.

Look at them & at what they become (or have always been?): lowly liars, hypocrites, adulterers, cowards, hedonists always chasing the next high and never quite getting there...look at these base and depraved people, without a shred of truth, compassion or empathy in them for good or for their fellow man. And understand that they got there step by step. And you don't want to follow those steps!"

\*Vote NO to R rated materials in our schools!!!!

Shawn Brannon  
Murfreesboro, TN

Sent from my iPhone

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:20 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Inappropriate Content in Library Books - Tonight's Meeting

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**From:** blackcatbone@comcast.net <blackcatbone@comcast.net>  
**Sent:** Thursday, September 19, 2024 11:40 AM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** Inappropriate Content in Library Books - Tonight's Meeting

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Rutherford County Schoolboard Members,

My wife and I are residents of Rutherford County. I would like to personally address the decision you have to make regarding the seven books under review that will be voted on for removal from school libraries at tonight's meeting.

On television last night a librarian stated that children have a right to have access to these seven books and presumably other questionable books and materials. God gives mankind rights, not librarians. Parents set allowances, that is moral guiderails, for their children until they reach adulthood, not librarians. God gave children the right to be children. School boards and librarians do not have the right to take that right away from them.

I am sure all of you have reviewed the questionable content in the seven books in question. I reviewed it myself on <https://bookreviewrc.com/>. Frankly, I was appalled at the content that is made available to minors in public school libraries. As a father, I would be quite angry if my children were exposed to the material contained in these seven of books at school as it is completely inappropriate, even at the high school age levels.

I hope that your personal values and morals will quickly lead each of you individually to the decision to remove all seven of these books from our schools. You were elected to lead our students and schools and improve our children's educational opportunities, not to deprive our children of their childhood. Providing access to sexually explicit content steals a child's innocence. It is certainly within your scope responsibility to remove these books and see to it that these books or other similar in nature are never on the library shelves. And of course, there is the legal aspect of the Tennessee obscenity law to comply you are responsible to comply with.

I will be watching with great interest how each board member votes in tonight's meeting.

Sincerely,

Christopher Kern  
1423 Lila Drive  
Murfreesboro, TN 37128

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:20 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Voting 19 September 2024

**From:** Brandon Raney <[brandon.raney@wochurch.org](mailto:brandon.raney@wochurch.org)>  
**Sent:** Thursday, September 19, 2024 11:37 AM  
**To:** Stan Vaught <[VaughtS@rcschools.net](mailto:VaughtS@rcschools.net)>; Butch Vaughn <[VaughnBu@rcschools.net](mailto:VaughnBu@rcschools.net)>; Caleb Tidwell <[TidwellC@rcschools.net](mailto:TidwellC@rcschools.net)>; Tammy Sharp <[SharpT@rcschools.net](mailto:SharpT@rcschools.net)>; Katie Darby <[DarbyK@rcschools.net](mailto:DarbyK@rcschools.net)>; Frances Rosales <[RosalesF@rcschools.net](mailto:RosalesF@rcschools.net)>; Claire Maxwell <[MaxwellC@rcschools.net](mailto:MaxwellC@rcschools.net)>  
**Subject:** Voting 19 September 2024

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

We have the power to make positive changes for children within our sphere of influence and reasonable ability. Just because we can't control what happens outside of our influence doesn't mean we should allow indecent materials to be available within it. There's no excuse for keeping obscene and perverse materials in libraries just because they are available elsewhere. We have the opportunity and the responsibility to reduce the indecency that children are exposed to. By voting to remove the seven indecent books, we can make a positive change within our sphere of influence and reasonable ability.

In Christ,

Brandon Raney  
Adult Ministries

Email: [brandon.raney@wochurch.org](mailto:brandon.raney@wochurch.org)  
Phone: (615) 442-6939  
World Outreach Church  
[1921 New Salem Hwy](#)  
[Murfreesboro, TN 37128](#)

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:20 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Concerned Parent - Books Under Review for Explicit Content

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**From:** daniel gans <daniel.gans@yahoo.com>  
**Sent:** Thursday, September 19, 2024 11:30 AM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** Concerned Parent - Books Under Review for Explicit Content

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Rutherford County School Board Members,

I am writing about the subject that is being discussed regarding Sexually Explicit Content, deemed erotica, within books currently being reviewed. I find these books to be objectionable and should NOT be a part of the educational system. I find absolutely NO EDUCATIONAL PURPOSE in this content. Please vote to REMOVE all seven books. It is illegal for a minor to purchase pornography. I would argue that this content is at least promoting pornography by its extremely graphic depictions and can easily lead to one's desire to pursue it. That being said, not every boy has it in the barn, and I will do my best to keep it away from my children.

It's my responsibility as a parent to protect the innocence of my children. We live in a world that attempts to erode and steal childhood innocence too early through images, movies, immodest dressing, written content and social media, that should be avoided until a proper age that the material can be properly processed. At appropriate maturity levels, children should be taught healthy sexuality and intimacy in preparation for marriage. These books promote unhealthy, impulsive, irresponsible, sexuality that can lead to unwanted pregnancy, teenage pregnancy, abortion, STIs, regrets, guilt, loss of self-respect, depression, suicide, substance abuse, poor academic progress, teenage fatherhood/motherhood and the burden of providing for an unplanned child. There is a vast difference between sex education and graphic very descriptive depictions of erotic sexual encounters.

It is no secret that there is an epidemic of teenage pornography that has led to serious addiction. These books encourage and promote pornography by providing very descriptive depictions of sexual activity that is inappropriate. They promote promiscuity without commitment, self-indulgence rather than self-control, objectifying and disrespecting women and ignoring their request of "NO". This morning I woke up to the news on the BBC of a man from London who is being accused of

raping at least five women. We've heard these types of stories over and over. I can only wonder if many of these men were exposed to sexually explicit material at an early age.

I personally believe these books are harmful to minors and at least some have absolutely no literary, artistic, political, scientific or educational value, describes offensive sexual content, and appeals only to the prurient interests. There has to be other books of a similar nature that excludes sexually explicit content. There has to be more wholesome books that has excellent literary, artistic, political, scientific or educational value that excludes this type of smut.

I used to work in a school district as an IT Professional. That school district had a firewall which blocked pornography and other sexually explicit content, as I would guess every school district does. Saying that children have access to explicit materials on their phones, so we should allow them to have these books, is the equivalent of saying let's unblock the firewall, so they can have access to whatever they want because they are going to get it anyway. That's irresponsible. The firewall has a purpose of protecting them from materials that their minds are not ready to process. And if they are able to obtain such material, let the school not be the provider of it or be responsible. And let not my tax dollars be used to buy this lewd material.

I also take issue that these books promote the use of the F-Word (as well as other unnecessary words), and if it is not allowed to be spoken in the school, how can it be allowed to be read from a book. I would not want my child to come home one day and tell me they learned any of this at school or from a book they found in the school library.

Schools should be a safe place for children where healthy values are taught including self-respect and respecting others which leads to being a responsible citizen. The school system is not a place for students to learn about erotic graphic sexual content. This content teaches the opposite by objectifying people for selfish purposes and exposes young minds to powerful images that can have harmful consequences. We are already seeing the effects of this in our society, but sometimes it seems no one is paying attention. For the sake of our country, society, and children, we need to wake up. Please say NO to these books that promote erotic depictions of inappropriate sexually graphic material.

Thank you for reading. Please feel free to share any of this content.

Daniel Gans  
3710 Elene Way  
Murfreesboro, TN 37129

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:20 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Support for Removing 7 Books from RC Schools

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**From:** E L <e.latorre@live.com>  
**Sent:** Thursday, September 19, 2024 11:18 AM  
**To:** Stan Vaught <VaughtS@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Claire Maxwell <MaxwellC@rcschools.net>  
**Subject:** Support for Removing 7 Books from RC Schools

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Rutherford County School Board Members,

I am writing this email to voice my support for obscene book review committee and the work it has put into reviewing the 7 books it believes meet the legal requirements for removal due to obscenity in accordance with Tennessee state law.

The website (<http://www.bookreviewrc.com>) maintained by the committee lists several excerpts from the books in question that contain clear sexually explicit content that should not be provided to our children by the school system. Several of the excerpts contain extremely descriptive accounts of sexual activity intended to provide the reader with a clear picture of what sexual activities the characters are doing and their thoughts, emotions and passions.

I don't understand how it's defensible to provide children with gratuitous and frankly obscene graphic sexual content and these 7 books fall under that category.

I do understand there is a narrative some are trying to push that it is a heroic defense of our nation's first amendment to provide this content to children, but we have always had limits on what is provided to our children by the schools and this will be nothing different. At the end of the day, those opposed to the removal of these books are advocating for the provision of gratuitous sexually explicit content to our kids by the school system as what is up for vote are these 7 specific books. I am aware it won't be described that way by those that want to keep the books, but it is in effect what the result will be if these books continue to be provided to the children.

TN state law provides the board with the ability to do the right thing here. Please do so.





## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:21 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Book Review

-----Original Message-----

From: Lindsey Koetje <ldkoetje@gmail.com>  
Sent: Thursday, September 19, 2024 11:13 AM  
To: Stan Vaught <VaughtS@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Claire Maxwell <MaxwellC@rcschools.net>  
Subject: Book Review

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Board Members,

The books under current review that will be voted on tonight are completely inappropriate for children! They are obscene and sickening. I, as a grown woman, cannot even stomach it all.

I really hope you do not blindly vote but vote educated on the topics in which you are making decisions. If you have done so, there should be no question on the obscenity of these books. The perversion of sexualizing our children has to stop! This is detrimental to their mental well-being. Studies prove this over and over again.

Please remove each and every one of them. If you would not feel comfortable reading it to your children or grandchildren aloud, they should not be in our libraries! You cannot say you are conservative and vote to sexualize our children! They do not have the same freedoms we have as adults and shouldn't because they are not ready for them. They are minors under our care. Their minds are still developing and it is our job to protect them. They have to be in school, they have to abide by a dress code, and they have to have self control in the classroom under a code of conduct.

I also ask that you do not simply put them behind a smokescreen of a mature section. Once the book is there, any child could get their hands on it. Do you really think children will not pass it around? That is just a loophole and it's ridiculous. If the parent really wants them to have access to these books there are other ways. But I should not be forced to pay for these books that are harming the minds of these sweet children.

Please vote to remove these books. I look forward to your response in how you will be voting with a rationale for why you think that is the best decision on behalf of the sweet children.

"It would be better for him if a millstone were hung around his neck and he were thrown into the sea, than that he would cause one of these little ones to stumble."

Luke 17:2

"But Jesus said, "Let the children alone, and do not hinder them from coming to Me; for the kingdom of heaven belongs to such as these.""

Matthew 19:14

Lindsey Koetje

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:21 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: School Board Book Meeting

**From:** Angela Knoll <gashawa@yahoo.com>  
**Sent:** Wednesday, September 18, 2024 2:40 PM  
**To:** Tammy Sharp <SharpT@rcschools.net>  
**Subject:** School Board Book Meeting

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Tammy,

I am writing to voice my deep concern for the questionable books that are you for vote tomorrow evening. I am incredibly disturbed to think that this type of vulgar literature could be in my child's book bag without my knowledge. What kids read and the words they learn from literature have a **profound** impact on the words they repeat, the thoughts they think and what type of people they become. I am confident you will make a wise decision in order to keep the next generation safe from words and language that could expose them to unnecessary content and bring them harm at too young of an age. Thank you in advance for your attention to this important issue.

**Angela Knoll**  
2426 Carlow Court  
Murfreesboro, TN 37127  
615-653-5414 cell  
[Gashawa@yahoo.com](mailto:gashawa@yahoo.com)

## Esmeralda Wilson

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**From:** Tammy Sharp  
**Sent:** Thursday, September 19, 2024 3:21 PM  
**To:** Esmeralda Wilson  
**Subject:** FW: Inappropriate Content in Library Books

---

**From:** parkermolitor@gmail.com <parkermolitor@gmail.com>  
**Sent:** Wednesday, September 18, 2024 2:32 PM  
**To:** Claire Maxwell <MaxwellC@rcschools.net>; Frances Rosales <RosalesF@rcschools.net>; Katie Darby <DarbyK@rcschools.net>; Tammy Sharp <SharpT@rcschools.net>; Caleb Tidwell <TidwellC@rcschools.net>; Butch Vaughn <VaughnBu@rcschools.net>; Stan Vaught <VaughtS@rcschools.net>  
**Subject:** Inappropriate Content in Library Books

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Rutherford County Schoolboard Members,

I am a lifelong resident of Rutherford County and the father of three school age children. I am also the Vice Chair of the Rutherford County Young Republicans. I would like to both personally and on behalf of our organization address the decision you have to make regarding the seven books under review that will be voted on for removal from school libraries at tomorrow's meeting.

I am sure all of you have reviewed the questionable content that is contained in these seven books. I reviewed it myself on <https://bookreviewrc.com/> and was appalled at the content that is made available to minors in public school libraries. As a father, I would be quite angry if my children were exposed to the material contained in all seven of these books at school as it is completely inappropriate, even at the high school age levels.

I would hope that each of your personal values and morals would quickly lead you to the decision to remove all seven of these books from our schools. Beyond that, consider your constituents and the parents and families that you represent. You were elected to lead our students and schools and improve our children's educational opportunities. Providing access to sexually explicit content does not fall within that scope, while removing that content from school libraries does. Finally, there is the legal aspect of the Tennessee obscenity law to comply with.

We will be watching how each board member votes in tomorrow night's meeting. If you have any feedback, I would be happy to discuss it with you.

Sincerely,

Parker C. Molitor  
Vice Chair

Rutherford County Young Republicans  
615-427-2906

**Bid # 3768 - Costa Rica Biology Trip (Central Magnet)**  
**(June 10, 2025 - June 19, 2025)**

<b>Description</b>	<b>Bob Rogers Travel</b>	EF Education First International
Complete Student Package (Quad Occupancy)	<b>\$ 3,365.00</b>	\$ 4,121.00

Mailed to 12 vendors  
10 vendors did not respond

Recommend: Motion to award to Bob Rogers Travel for overall lowest and best bid.

To be funded through Central Magnet School.

## Memorandum of Understanding (MOU) between **Optimal Health for Me** Sexual Risk Avoidance Education Program and **Rutherford County Schools**

Sexual Risk Avoidance (SRA) education takes a holistic approach to sex and healthy relationship building while taking into account the well-being of the whole person. The SRA education program called Optimal Health for Me (oh<sup>4</sup>m) will be providing trained guest speakers to various classrooms of Rutherford County Schools (RCS) in support of teachers' standards within the boundaries of "family life instruction" and/or "sex education." In the course of instruction, oh<sup>4</sup>m will also be providing support materials pertaining to the curriculum.

oh<sup>4</sup>m complies completely with T.C.A. 49-6-1301 thru T.C.A. 49-6-1308 that requires a "family life instruction" program to be:

- Sexual risk avoidance or "abstinence-centered"
- Age appropriate
- Evidence-based approach
- Medically accurate

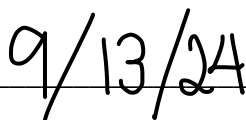
Classroom teachers will be the primary contact with oh<sup>4</sup>m for guest speakers. The oh<sup>4</sup>m education program is a 5-lesson curriculum for middle school and a 3-lesson curriculum for high school that can be presented in the following grade levels:

- 6<sup>th</sup> grade in either Teen Living or Health/Wellness classes
- 7<sup>th</sup> grade in either Teen Living or Health/Wellness classes
- 8<sup>th</sup> grade in either Teen Living or Health/Wellness classes
- High school in Health/Wellness classes or JROTC (typically 9<sup>th</sup> grade)

Specific themes covered include:

- Lifespan development and puberty
- Healthy and unhealthy relationships
- Boundaries and communication skills
- Goal setting and planning for the future
- Physical and emotional impact of teen sex
- Character education
- Decision-making
- Self-worth
- Success sequence
- Social Media

  
Kelsey Perault, SRA, SRA Education Director  
Portico 726 S. Church St, Murfreesboro 37130

  
Date

Rutherford County Schools  
2240 Southpark Drive, Murfreesboro 37128

Date



**RCS Science Adoption Committee**  
**Elementary**  
**2024-2025**

Teacher Name	School	Grade	email
Jennifer Monroe	Barfield	K	monroej@rcschools.net
Michaela Schuzer	Brown's Chapel	K	schuzerm@rcschools.net
LeighAnn Smith	David Youree	1st	smithle@rcschools.net
Midge Taylor	Blackman	1st	taylormi@rcschools.net
Wendy Williams	Plainview	2nd	williamsw@rcschools.net
Paula Regen	Rock Springs	3rd	regenp@rcschools.net
Katie Harris	Rockvale	3rd	Katie.Harris24@rcschools.net
Jamie Hines	Christiana	3rd	hinesja@rcschools.net
Kara Rourke	Thurman Francis	4th	roukek@rcschools.net
Suzanne Dembski	Rocky Fork	4th	dembskis@rcschools.net
Kristy Lasser	Blackman	4th	lasserk@rcschools.net
Tammy Anselmo	Brown's Chapel	5th	anselmot@rcschools.net
Erin Dwyer	Christiana	5th	dwyerl@rcschools.net
Beth Higdon	Cedar Grove	5th	higdonb@rcschools.net
Susan Woods	Buchanan	ESL K-5	woodss@rcshools.net
Katelyn Ross	Stewartsboro	PreK-5 Stem	rossk@rcschools.net
Stephanie Rogers	Smyrna Primary	Inst. Coach	rogersst@rcschools.net
Tara Klarer	Rockvale	K-5 Gifted	klarert@rcschools.net
Kevin Ragland	Expert		Kevin.Ragland@mtsu.edu
Jenni Hollingsworth	Parent-Wilson		jenni.evras@carpeartista.com

**Science Adoption Committee**  
**Middle School**  
**2024-2025**

Teacher Name	School	Grade	email
Logan Tubb	RFMS	6 <sup>th</sup>	<a href="mailto:tubbl@rcschools.net">tubbl@rcschools.net</a>
Amanda Wallis	RVM	6 <sup>th</sup>	<a href="mailto:wallisa@rcschools.net">wallisa@rcschools.net</a>
Anna Grace Watson	CMS	6 <sup>th</sup>	<a href="mailto:watsonan@rcschools.net">watsonan@rcschools.net</a>
Tracey Smith	RSMS	6 <sup>th</sup>	<a href="mailto:smitht@rcschools.net">smitht@rcschools.net</a>
Lauren Lane (IC)	CMS	6 <sup>th</sup>	<a href="mailto:lanela@rcschools.net">lanela@rcschools.net</a>
Stephanie Jones	CHMS	7 <sup>th</sup>	<a href="mailto:joness@rcschools.net">joness@rcschools.net</a>
Pam Curray	OMS	7 <sup>th</sup>	<a href="mailto:currayp@rcschools.net">currayp@rcschools.net</a>
Shawn Pilkinton	WBMS	7 <sup>th</sup>	<a href="mailto:pilkintons@rcschools.net">pilkintons@rcschools.net</a>
Shawn Lee	BMS	7 <sup>th</sup>	<a href="mailto:lees@rcschools.net">lees@rcschools.net</a>
Rachel Jernigan (IC)	BMS	7 <sup>th</sup>	<a href="mailto:jerniganr@rcschools.net">jerniganr@rcschools.net</a>
Cassie Scully	RVM	8 <sup>th</sup>	<a href="mailto:scullyc@rcschools.net">scullyc@rcschools.net</a>
Elizabeth Sinor	OMS	8 <sup>th</sup>	<a href="mailto:sinore@rcschools.net">sinore@rcschools.net</a>
Shannon Marlin	TFAA	8 <sup>th</sup>	<a href="mailto:marlins@rcschools.net">marlins@rcschools.net</a>
Ashley Popovich	SWA	8 <sup>th</sup>	<a href="mailto:popovicha@rcschools.net">popovicha@rcschools.net</a>
Katelynn Raymer	BMS	8 <sup>th</sup>	<a href="mailto:raymerka@rcschools.net">raymerka@rcschools.net</a>
Dan Caldwell	Expert		<a href="mailto:dan.caldwell@nissan-usa.com">dan.caldwell@nissan-usa.com</a>
Joy Rich	Parent		<a href="mailto:joy.rich@nissan-usa.com">joy.rich@nissan-usa.com</a>
Marian Fleener	RFMS (sped rep)	6 <sup>th</sup> -8 <sup>th</sup>	<a href="mailto:Fleenerm@rcschools.net">Fleenerm@rcschools.net</a>
Harlee Morphis	BMS (ESL rep)	6 <sup>th</sup> -8 <sup>th</sup>	<a href="mailto:morphish@rcschools.net">morphish@rcschools.net</a>

**Science Adoption Committee**  
**RCS High School**  
**2024-2025**

<b>Teacher Name</b>	<b>School</b>	<b>Subject</b>	<b>email</b>
Emily Cravey	BHS	Biology	craveye@rcschools.net
Debora Pack	SWA	Biology	packd@rcschools.net
Elizabeth Henkle	LHS	Biology	henklee@rcschools.net
Amy Bell	RVHS	AP	amy.bell@rcschools.net
William Carlisle	SHS	AP	carlislew@rcschools.net
Curtisa Nichols	SHS	Env Sc	nicholsc@rcschools.net
Shara Terrill	RHS	Env Sc	terrills@rcschools.net
Cortney Meadows	BHS	E & S	meadowsc@rcschools.net
Michael Stone	RVHS	E & S	stonem@rcschools.net
Jonathan Kinney	CMHS	Physics	kinneyj@rcschools.net
Joy Wilson	BHS	Physics	wilsonj@rcschools.net
Kimberly Baumann	BHS	Chemistry	baumannk@rcschools.net
Kelly Puckett	SGHS	Chemistry	puckettk@rcschools.net
Justin Stanford	OHS	Chemistry	stanfordj@rcschools.net
Elisha Winebrenner	CMHS	A & P	Elesha.winebrenner24@rcschools.net
Brittany Booher	Expert	Science	booherb@rcschools.net
Leslie Trail	Parent		traill@rcschools.net

## Rutherford County Schools Calendar 2025-26 – Option #2

Friday, August 1, 2025	Administrative Day/Safety Day (Discretionary Day #1)
Monday, August 4, 2025	In-Service Day #1
Tuesday, August 5, 2025	In-Service Day #2
Wednesday, August 6, 2025	Registration Day (2 hr. Abbreviated Day – 1)
Thursday, August 7, 2025	Teacher Work Day (Discretionary Day #2)
Friday, August 8, 2025	First Full Day for Students
Monday, September 1, 2025	Labor Day (Day out of Calendar-1)
Wednesday, September 3 – Friday, September 5, 2025	1 <sup>st</sup> Nine Weeks Progress Reports delivery
Tuesday, September 16, 2025	Teacher Administrative Day – 1 (no-students)
Friday, October 3, 2025	End of 1 <sup>st</sup> Nine Weeks
Monday, October 6 - Friday, October 10, 2025	Fall Break (Days out of Calendar-2-6)
Friday, October 17, 2025	1 <sup>st</sup> Nine Weeks Report Card delivery
Tuesday, October 21, 2025	K-12 Parent Teacher Conference 3-6 (1/2 Discretionary Day #3)
Wednesday, October 22, 2025	Teacher Administrative Day – 2 (no students)
Wednesday, November 5 – Friday, November 7, 2025	2 <sup>nd</sup> Nine Weeks Progress Report delivery
Monday, November 24 – Friday, November 28, 2025	Thanksgiving Break (Days Out of Calendar 7 – 10) *
Friday, November 28, 2025	Thanksgiving Break – (Discretionary Day # 4)
Friday, December 19, 2025	Last Day of First Semester (2 hr.)/ End of 2 <sup>nd</sup> Nine Weeks
Monday, December 22, 2025- Friday, January 2, 2026	Winter Break (Days out of Calendar 11-15)
Monday, January 5, 2026	In-service Day #3 – Safety Training
Tuesday, January 6, 2026	In-service Day # 4
Wednesday, January 7, 2026	Students Return from Winter Break
Friday, January 9, 2026	2 <sup>nd</sup> Nine Weeks Report Card delivery
Monday, January 19, 2026	MLK Holiday (Day out of Calendar-16)
Tuesday, January 27, 2026	Teacher-Administrative Day – 3(no students)
Wednesday, February 4 – Friday, February 6, 2026	3 <sup>rd</sup> Nine Weeks Progress Report delivery

## Rutherford County Schools Calendar 2025-26 – Option #2

<b>Monday, February 16, 2026</b>	<b>Presidents' Day (Day out of Calendar-17)</b>
<b>Friday, March 6, 2026</b>	<b>End of 3<sup>rd</sup> Nine Weeks</b>
<b>Friday, March 13, 2026</b>	<b>3<sup>rd</sup> Nine Weeks Report Card Delivery</b>
<b>Thursday, March 19, 2026</b>	<b>K-12 Parent Teacher Conference 3-6 (1/2 Discretionary Day #3)</b>
<b>Friday, March 20, 2026</b>	<b>Teacher-Administrative Day – 4 (no students)</b>
<b>Monday, March 30, 2026 - Friday, April 3, 2026</b>	<b>Spring Break</b>
<b>Wednesday, April 15 – Fall, April 17, 2026</b>	<b>4<sup>th</sup> Nine Weeks Progress Report Delivery</b>
<b>Monday, May 25, 2026</b>	<b>Memorial Day Observance – No School</b>
<b>Thursday, May 28, 2026</b>	<b>Teacher Workday (Discretionary Day 5)</b>
<b>Friday, May 29, 2026</b>	<b>Last Day of School, Abbreviated Day (2 hours), 4<sup>th</sup> Nine Weeks Report Card Delivery</b>



# Rutherford County Schools Calendar 2025-26 – Option #2

## Rutherford County School Calendar Breakdown for 2025-2026 - 9-11-24 - Option #2

In-Service Days		Teacher-Administrative Days
Day 1	August 4, 2025	Tuesday, September 16, 2025
Day 2	August 5, 2025	Wednesday, October 22, 2025
Day 3	January 5, 2026	Tuesday, January 27, 2026
Day 4	January 6, 2026	Friday, March 20, 2026
Day 5	TBD - Independent	

Discretionary Days			Abbreviated Days(2 hrs.)
Day 1	August 1, 2025	Administrative Day	Wednesday, August 6, 2025
Day 2	August 7, 2025	Teacher Work Day	Friday, December 19, 2025
Day 3	October 21, 2025	1/2 Day-K-12 Parent Conferences	Friday, May 29, 2026
Day 3	March 19, 2026	1/2 Day-K-12 Parent Conferences	
Day 4	November 28, 2025	Thanksgiving Break	
Day 5	May 28, 2026	Teacher Work Day	

Vacation Days - Teacher Paid			Day Out of Calendar - Unpaid	
Day 1	December 22, 2025	Winter Break	September 1, 2025	Labor Day
Day 2	December 23, 2025	Winter Break	October 6, 2025	Fall Break
Day 3	December 24, 2025	Winter Break	October 7, 2025	Fall Break
Day 4	December 25, 2025	Winter Break	October 8, 2025	Fall Break
Day 5	December 26, 2025	Winter Break	October 9, 2025	Fall Break
Day 6	March 30, 2026	Spring Break	October 10, 2025	Fall Break
Day 7	March 31, 2026	Spring Break	November 24, 2025	Thanksgiving Break
Day 8	April 1, 2026	Spring Break	November 25, 2025	Thanksgiving Break
Day 9	April 2, 2026	Spring Break	November 26, 2025	Thanksgiving Break
Day 10	April 3, 2026	Spring Break (Good Friday)	November 27, 2025	Thanksgiving Break
			December 29, 2025	Winter Break
			December 30, 2025	Winter Break
			December/31/2025	Winter Break
			January 1, 2026	Winter Break
			January 2, 2026	Winter Break
			January 19, 2026	MLK Holiday
			February 16, 2026	President's Day
			May 25, 2026	Memorial Day

Monthly	Teacher Days	Student Days	Cumulative Count
August	21	17	17
September	21	21	38
October	19	18	56
November	16	15	71
December	20	15	86
January	19	17	103
February	19	19	122
March	22	20	142
April	22	19	161
May	20	19	180
	199 + 1 PD day = 200	Student-Total 180	Student-Total 180

## MEMORANDUM

DATE: September 17, 2024  
TO: Dr. James Sullivan, Director of Schools  
FROM: Monika B. Ridley, General Counsel  
RE: Transfer Student Under Discipline (1)

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The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of two (2) knives in his backpack.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Building Plan - Board retreat

	Design	Construction	FF&E	Ready for use		Design	Site	Furniture, Fixt	Construction	Total
23-24	Aug-23	Feb-24		Aug-25	Batey property (Elementary)	2,000,000	6,000,000	4,000,000	60,750,000	72,750,000
	Jan-24				Land for North End					20,000,000
	Nov-23	Jun-24		Aug-26	Lavergne High Addition	2,000,000	750,000	1,800,000	45,000,000	49,550,000
					Projects for 2023-2024 school year	4,000,000	6,750,000	5,800,000	105,750,000	142,300,000
24-25	Aug-24	Feb-25		Aug-26	Batey property (Middle)	2,341,800	7,200,000	4,500,000	74,250,000	88,291,800
					School renovation					
					school renovation					
					Projects for 2024-25 school year	#REF!	#REF!	#REF!	#REF!	88,291,800
25-26	Nov-24	Feb-26		Aug-28	New High School North End	4,000,000	7,500,000	7,500,000	164,250,000	183,250,000
					school renovation					
					school renovation					
					Projects fo 2025-2026 school year	4,000,000	7,500,000	7,500,000	164,250,000	183,250,000
26-27	Aug-25	Feb-27		Aug-29	Middle School Plainview or Walt	2,341,800	7,200,000	4,500,000	81,675,000	95,716,800
					school renovation					
					school renovation					
					Projects for 2026-2027 school year	2,341,800	7,200,000	4,500,000	81,675,000	95,716,800
27-28	Nov-25	Feb-28		Aug-30	High School Walter Hill or Christ	4,000,000	7,500,000	7,500,000	180,675,000	199,675,000
					school renovation					
					school renovation					
					Projects for 2026-2027 school year	4,000,000	7,500,000	7,500,000	180,675,000	199,675,000
Total 5 year plan:						Total:				<u><u>709,233,600</u></u>



**BID TAB - LAVERGNE HIGH SCHOOL ADDITIONS & RENOVATIONS - Bid #3766 - September 26, 2024**

General Contractor	Baron Construction, LLC	R.G. Anderson Company, Inc.	Robert S. Biscan & Co.
Masonry Contractor	Carney Masonry, Inc	A & R Masonry Inc	George Const.Co. LLC
Electrical Contractor	Maddux Electric	Maddux Electric	Maddux Electric
Plumbing Contractor	Southern States Electric	Southern States Electric	Southern States Electric
HVAC Contractor	Southern States Electric	Southern States Electric	Southern States Electric
Sprinkler Contractor	Tri-State Sprinkler	State Systems, Inc	AllStar Fire Protection
Roofing Contractor	Roof Systems, Inc	Roof Systems, Inc	Village Roofing Co. Inc.
BASE BID	\$ 36,515,000.00	\$ 36,989,000.00	\$ 36,340,000.00
Alternate #1: All existng corridors light fixtures in existing building (ground and first floor) to be replaced with new	\$ 192,000.00	\$ 105,000.00	\$ 90,000.00
Deduct from base		\$ (50,000.00)	
	\$ 36,707,000.00	\$ 37,044,000.00	\$ 36,430,000.00

BID TAB - Bid #3770 Simon Springs Casework	
General Contractor	Steve Ward & Associates
BASE BID	\$ 237,723.00

Recommend: Motion to approve to Steve Ward & Associates for overall lowest and best bid.

To be funded from Building Program

BID TAB - Bid #3771 Simon Springs Interior Renovation			
General Contractor	Chris Whitaker Construction	<b>Romach Inc.</b>	Skilled Services
BASE BID	\$ 848,995.00	<b>\$ 715,000.00</b>	\$ 778,000.00

Recommend: Motion to approve to Romach, Inc. for overall lowest and best bid.

To be funded from Building Program

# 2024-2025 TFAA Art Trail Adopt-A-Mound Map

## Map Key

 Adopted

Annex

OPEN

#20

SIGN

Moss Family

OPEN

#9

Palmer Family

#11

Redican Family

#12

Entzminger Family

#13

Andre Family

#14

Sanborn Family

#16

GS Troop #2375

#17

Hickey Family

OPEN

#15

Ram Statue

#12

OPEN

#1

OPEN

#0

Randol Family

#19

Owsley Family

#18

Green Family

Norman Family

#3

M. Cartwright Family

#4

Coon Family (#5 & #6)

#5

#6

#7

Doddington Family

Parking lot

## **Rutherford County Schools**

### **Application for Campus Construction Project**

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name    **Thurman Francis Arts Academy**
2. Principal       **Dr. Mark Gonyea**
3. Project Name   **Art Trail Paving**
4. Assistant Principal who is overseeing the project    **Principal will be overseeing**
5. Does project support recreational sports, athletics or education?    **Education**
6. Does this project meet all gender equity criteria?   **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)  
     **Whole School. This art trail is used by all grade bands,**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources.  
     **This project is being paid for by Smyrna Ready Mix**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**  
     Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan    **N/A**
12. Do you have a site layout showing where this project will be constructed on campus?  
     **Attached**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?    **Waiting for final approval? No conflicts**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **N/A**
15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) N/A
17. What is your time line for completion of project? When will it start and when will it be completed? The companies involved would like to frame and pour the concrete over fall break to avoid conflicts with traffic
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Smyrna Ready Mix and HMA Concrete



August 26, 2024

Angela Barnes  
Wilson Elementary School  
1545 Cutoff Road  
Murfreesboro, TN 37129

RE: Richard Siegel Foundation Grant Request

Dear Angela:

The Richard Siegel Foundation is pleased to enclose a grant award check for \$8,975. The purpose of the grant is for recreational outdoor play equipment. Cashing the check will indicate your acceptance of the grant and its conditions. Please deposit the check within ten (10) days for accounting purposes. This grant is to be used only for the purpose described in the grant application. **The grant is subject to modification only with the Richard Siegel Foundation's prior approval.** The grantee shall return the Richard Siegel Foundation any unexpended funds after the grant project.

Mr. Richard Siegel's desire for the Foundation was that programs receiving grants from the Foundation would promote high moral and ethical standards and be available to all children regardless of race, religion, or national origin. The Charter of the Richard Siegel Foundation sets out the following goals and purposes to guide the Trustees in the selection of grant recipients:

- (1) **Improving the overall quality of public education in the City of Murfreesboro, Tennessee, and Rutherford County, Tennessee**, by increasing community involvement in public education, encouraging imaginative and creative approaches to educating public school students, stimulating optimism in teachers and inspiration in students, and generating energy and enthusiasm within the community in support of the public schools;
- (2) **Promoting the development of young people and families through recreation in Rutherford County, Tennessee**, such as developing city parks like those planned on land donated to the City by Mr. Richard Siegel.

The Trustees felt that your grant application fell within this mission and would make our community a better place to live. Should you choose to publicize your grant from The Richard Siegel Foundation via the press, local media outlets, or in any of your organization's publications, please use the credit line "Made possible in part by a grant from The Richard Siegel Foundation."

When project is complete, we need you to return the enclosed Grant Reporting form with invoices, pictures, samples, notes, etc. If not completed by February 1<sup>st</sup>, please send us updates (due February 1<sup>st</sup> and July 1<sup>st</sup>) until no grant funds remain. **Failure to provide timely Grant Reporting Forms will put future grant application requests at risk of not being considered.**

If you have questions, please do not hesitate to contact me at (615) 499-5540 or [RichardSiegelFDN@firstbankonline.com](mailto:RichardSiegelFDN@firstbankonline.com). Congratulations, and our best wishes to your organization!

Sincerely,

Gina King  
FirstBank  
Senior Trust Officer

[www.FirstBankOnline.com](http://www.FirstBankOnline.com)

# Richard Siegel Foundation

## Grant Application 2024:

### Recreational Outdoor Play Equipment

Wilson Elementary School

1545 Cutoff Road

Murfreesboro, TN 37129

(615)904-3840

Type of Grant: Recreational

Amount Requested: \$8,975

Principal: Angela Barnes

[barnesa@rcschools.net](mailto:barnesa@rcschools.net)

Assistant Principal: Christina Penny

[pennyc@rcschools.net](mailto:pennyc@rcschools.net)



### **Description of School**

Wilson Elementary School is one of fifty schools comprising Rutherford County Schools, which is one of the fastest-growing school districts in the nation. The vision of Wilson Elementary School is "one where the students achieve their fullest potential academically, socially, and emotionally by the following: teachers collaborating to be leaders of instruction; all students having the opportunity to achieve proficiency and beyond by receiving differentiated instruction; providing a positive learning standard that will be achieved by creating a safe and disciplined learning environment." Recent state accountability measures designated Wilson Elementary School as a Level 5 School, which is the highest available rating for a school in the state of Tennessee. Additionally, it is a school that is known in the community for its welcoming environment that places a strong emphasis on family and community involvement.

### **Past Supporters**

Wilson Elementary is heavily supported by its Parent Teacher Organization (PTO), which helps to fundraise for a variety of school needs, including equipment and school events.

### **Total Budget**

The total cost for this project will be \$8,975. (Quotes for individual components of the project are included in the grant description.)

### **Other Funding Sources**

There will be no other sources contributing to this project. If necessary, in the event of significant pricing changes, additional funding may be requested from the school's PTO.

### **Completion of Project**

If this grant is awarded in full, the project will be completed. In the case of a partial award, the project will be modified based on the funds awarded. In any case, there will be no subsequent phases to the project.

### **Use of Project**

All students in kindergarten through fifth grade will benefit from the use of this project. Based on current enrollment data, this means that over 650 students will use this equipment during recess on a daily basis. Students may also use the equipment included in this project during class rewards, gym class, or for after-school play in the YMCA Fun Company.

### **Project Maintenance**

The equipment purchased through this project will be maintained by school staff. Teachers will ensure that equipment is used appropriately, which will play a significant role in the maintenance of the equipment. Any future maintenance costs will be funded through school or PTO funding sources.

### **Expected Life of Project**

The life expectancy of the project can be estimated based on that of typical playground equipment. Since playground equipment usually lasts approximately ten years, it can be expected that this equipment will have a similar life expectancy. Some of the equipment, such as individual balls, will need to be replaced sooner. These replacements will be funded through school or PTO funding sources.

### **Grant Description**

According to research from the CDC Healthy Schools program, students benefit from daily recess time in multiple ways, such as:

- Increased physical activity.
- Improvement in memory, attention, and concentration.
- Increased on-task behaviors.
- Decreased disruptive behavior.
- Improvements to social and emotional development.

Students at Wilson Elementary School receive thirty minutes of scheduled recess time each day. However, it is often difficult for all students in a given grade level to use the

school's playground equipment safely during their scheduled block of time. Teachers often use open field space to provide other play options. Additional recreational equipment would better utilize the time and space that is provided for recess, increasing the benefits that recess provides for students, and helping to promote the development of young people through recreation, as is the purpose of the Richard Siegel Foundation's recreational grants.

Through the requested funding, Wilson Elementary School would add three key recreational elements to the outdoor play space. A basketball goal and concrete court area would allow students to play organized basketball games, as well as games requiring a concrete pad, such as four square. Two soccer goals would allow students to play soccer games, which is currently a favorite recess activity of many students. A set of bases would allow students to use the current dirt baseball diamond as a field for kickball or wiffleball games. Each grade level would have two basketballs, two soccer balls, and a kickball. This equipment would be housed in equipment bags that would hang at the end of the hallways, beside the doors that students use to exit the building for recess. This would ensure all grade levels have what they need for students to take advantage of these play spaces daily. Any additional or replacement equipment related to each activity would be purchased using school funds or parent donations.

This equipment could also be used by gym teachers and their classes, as well as by individual classes and grade levels for class rewards and incentives. Additionally, the YMCA Fun Company, which uses the facilities at Wilson Elementary School for their after-school program, would be able to use the play spaces during outdoor play.

<b>Item</b>	<b>Quantity</b>	<b>Total Cost</b>	<b>Vendor</b>
Champion Sports Equipment Bag	6	\$43.32	Amazon
Heavy Duty Utility Hooks- Set of 6	1	\$26.99	Amazon
26' Gaga Pit Ball Game with Inground Mounting	1	\$2,130.48	Amazon
4' Gooseneck System Basketball Goal	1	\$2,199.99	BSN Sports
7'x10' Soccer Goal	2	\$759.98	BSN Sports

XB20 Basketballs- set of 6	2	\$175.98	BSN Sports
Rubber Softball Bases	1	\$84.99	BSN Sports
Softball Home Plate	1	\$34.99	BSN Sports
Voit Utility Balls- Set of 6	2	\$99.98	BSN Sports
Soccer Balls- Size 5- Set of 6	2	\$199.98	BSN Sports
Freight/Shipping		\$213.35	
Concrete		\$3,000.00	
Exact Total		\$8,970.03	
Total Requested (Rounded for potential pricing changes)		\$8,975	



Champion Sports Mesh Sports Equipment Bag with Strap, Navy, 24x22 Inches - Multipurpose, Nylon Drawstring Bag with Lock and ID Tag, for Balls, Swimming Gear, Laundry, Toys - Breathable Stuff Sack

**\$7.22** ✓prime

Qty: 6 ▼

Sold by: Amazon.com Services, Inc.



Juformin Heavy Duty Utility Hooks for Garage Storage Utility Hooks Wall Mount, Garage Hooks Heavy Duty, Garage Wall Hooks, Hose Holder, Bike Hooks, Ladder Hooks, Leaf Blower Hanger (6 Medium)

**\$26.99** ✓prime

Qty: 1 ▼

Sold by: IMAGIA US



26' Gaga Pit Ball Game - Permanent Inground Mounting

2by2 Industries

**\$2,130.48**

Qty: 1 ▼

Sold by: Discount Playground Supply



PO Box 841393  
Dallas, TX 75284-1393  
Phone: 800-827-7310 Fax: 800-898-0149  
Visit us at www.bsnports.com

Contact Your Rep  
John Peterson Email: jpeterson@bsnports.com | Phone: 859-544-0155

Sold to  
1539254  
WILSON ELEMENTARY SCHOOL  
1545 CUTOFF RD  
MURFREESBORO TN 37129-7939  
USA

Ship To  
1539254  
WILSON ELEMENTARY SCHOOL  
Myranda Peterson-ESL Teacher  
1545 CUTOFF RD  
MURFREESBORO TN 37129-7939  
USA

Quote	
Cart #:	11317178
Purchase Order #:	Recreational Equipment
Cart Name:	Wilson Elem-Recreation Go
Quote Date:	02/20/2024
Quote Valid-to:	05/10/2024
Payment Terms:	NT30
Ship Via:	
Ordered By:	Myranda Peterson-ESL Teacher

Item Description	Qty	Unit Price	Total
FUNNET GOAL 7' X 10' Item # - 1249095	2 EA	\$ 379.99	\$ 759.98
XB20 Official - Set of 6 Item # - 1369528	2 SET	\$ 87.99	\$ 175.98
COLOR MY CLASS XTRA SOCCERBALL SIZE 5 Item # - 1255850	2 SET	\$ 99.99	\$ 199.98
VOIT #D 4 SQ. UTILITY BALL-set of 6 Item # - 1026834	2 SET	\$ 49.99	\$ 99.98
4' GOOSENECK W/STANDARD RIM-PAINT BRD Item # - PR50054	1 EA	\$ 2,199.99	\$ 2,199.99
RUBBER SOFTBALL BASES Item # - BBS68XXX	1 SET	\$ 84.99	\$ 84.99
SOFTBALL HOME PLATE Item # - BBS6HXXX	1 EA	\$ 34.99	\$ 34.99

Subtotal:	\$3,555.89
Other:	\$0.00
Freight:	\$213.35
Sales Tax:	\$0.00
Order Total:	\$3,769.24
Payment/Credit Applied:	\$0.00
Order Total:	\$3,769.24

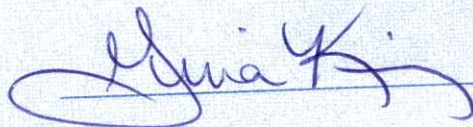


2934

8/23/2024

Pay To The  
Order OfWILSON ELEMENTARY SCHOOL

\$8,975.00

\*\*\* EIGHT THOUSAND NINE HUNDRED SEVENTY-FIVE DOLLARS AND 00/100 \*\*\*WILSON ELEMENTARY SCHOOL  
1545 CUTOFF ROAD  
MURFREESBORO, TN 371292024 Richard Siegel Foundation Grant  
MP

⑈ 2934 ⑈ ⑆ 084307033⑆ 88196431 ⑈





August 26, 2024

Angela Barnes  
Wilon Elementary School  
1545 Cutoff Road  
Murfreesboro, TN 37129

RE: Richard Siegel Foundation Grant Request

Dear Angela:

The Richard Siegel Foundation is pleased to enclose a grant award check for \$8,975. The purpose of the grant is for recreational outdoor play equipment. Cashing the check will indicate your acceptance of the grant and its conditions. Please deposit the check within ten (10) days for accounting purposes. This grant is to be used only for the purpose described in the grant application. **The grant is subject to modification only with the Richard Siegel Foundation's prior approval.** The grantee shall return the Richard Siegel Foundation any unexpended funds after the grant project.

Mr. Richard Siegel's desire for the Foundation was that programs receiving grants from the Foundation would promote high moral and ethical standards and be available to all children regardless of race, religion, or national origin. The Charter of the Richard Siegel Foundation sets out the following goals and purposes to guide the Trustees in the selection of grant recipients:

- (1) **Improving the overall quality of public education** in the City of Murfreesboro, Tennessee, and Rutherford County, Tennessee, by increasing community involvement in public education, encouraging imaginative and creative approaches to educating public school students, stimulating optimism in teachers and inspiration in students, and generating energy and enthusiasm within the community in support of the public schools;
- (2) **Promoting the development of young people and families through recreation in** Rutherford County, Tennessee, such as developing city parks like those planned on land donated to the City by Mr. Richard Siegel.

The Trustees felt that your grant application fell within this mission and would make our community a better place to live. Should you choose to publicize your grant from The Richard Siegel Foundation via the press, local media outlets, or in any of your organization's publications, please use the credit line "Made possible in part by a grant from The Richard Siegel Foundation."

When project is complete, we need you to return the enclosed Grant Reporting form with invoices, pictures, samples, notes, etc. If not completed by February 1<sup>st</sup>, please send us updates (due February 1<sup>st</sup> and July 1<sup>st</sup>) until no grant funds remain. **Failure to provide timely Grant Reporting Forms will put future grant application requests at risk of not being considered.**

If you have questions, please do not hesitate to contact me at (615) 499-5540 or [RichardSiegelFDN@firstbankonline.com](mailto:RichardSiegelFDN@firstbankonline.com). Congratulations, and our best wishes to your organization!

Sincerely,

Gina King  
FirstBank  
Senior Trust Officer

[www.FirstBankOnline.com](http://www.FirstBankOnline.com)

**RESOLUTION URGING FULL CRIMINAL PROSECUTION  
FOR THREATS AGAINST SCHOOLS**

**WHEREAS**, the Rutherford County Board of Education (“Board of Education”) has experienced a concerning increase of threats by students and individuals against schools; and

**WHEREAS**, threats against schools create an atmosphere of fear among students, faculty, and staff causing significant disruption to teachers’ ability to teach and students’ abilities to focus on instruction; and

**WHEREAS**, the Rutherford County School System has over 50,000 students and the disruption of school results in the loss of valuable education time costing millions of dollars to the County; and

**WHEREAS**, as an example, Oakland High Schools recently lost a half a day of instruction due to a false threat, and

**WHEREAS**, false threats against another school recently resulted in multiple parents picking up their students from school when school had just started; and

**WHEREAS**, the state legislature has previously enacted legislation providing for the loss of driver’s licenses to students and individuals making threats against schools; and

**WHEREAS**, a greater deterrent is needed to curb the number of threats against schools;

NOW, THEREFORE, BE IT RESOLVED BY THE RUTHERFORD COUNTY BOARD OF EDUCATION THIS THE \_\_\_\_ DAY OF OCTOBER, 2024, AS FOLLOWS:

The Board of Education urges the District Attorney for Rutherford County to prosecute students and individuals making threats involving schools to the full extent allowed at law, including, but not limited to criminal penalties and incarceration. These penalties would be in addition to the loss of driver’s license privileges by students and individuals making such threats.

**RUTHERFORD COUNTY BOARD OF EDUCATION**

\_\_\_\_\_  
By: Claire Maxwell, Chairman

**ATTESTED TO:**

\_\_\_\_\_  
Dawn Williams, Secretary



**RESOLUTION IN OPPOSITION TO THE CONSTRUCTION OF A TRASH CONVENIENCE  
CENTER TO PROPERTY AT LAVERGNE MIDDLE SCHOOL AND  
LAVERGNE LAKE ELEMENTARY**

**WHEREAS**, the Rutherford County Board of Education (“Board of Education”) understands there has been some discussion of locating a trash convenience center to property at Lavergne Middle School and Lavergne Lake Elementary; and

**WHEREAS**, the Board of Education is in desperate need of property in the north end of Rutherford County to accommodate future growth in that area; and

**WHEREAS**, the property at Lavergne Middle School and Lavergne Lake Elementary was acquired for school purposes; and

**WHEREAS**, it is difficult for the Board of Education to locate property in the north end of Rutherford County for purchase;

**WHEREAS**, the remaining land at Lavergne Middle School and Lavergne Lake Elementary could serve as a Ninth Grade Academy and for other buildings to meet the critical needs of the school system in the north end of the County;

NOW, THEREFORE, BE IT RESOLVED BY THE RUTHERFORD COUNTY BOARD OF EDUCATION THIS THE \_\_\_\_ DAY OF OCTOBER, 2024, AS FOLLOWS:

The Board of Education opposes the location of a trash convenience center at Lavergne Middle School and Lavergne Lake Elementary.

**RUTHERFORD COUNTY BOARD OF EDUCATION**

\_\_\_\_\_  
By: Claire Maxwell, Chairman

**ATTESTED TO:**

\_\_\_\_\_  
Dawn Williams, Secretary